



AIL Annual Report

2022-2023



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AIL Officers and Board of Directors 2022-2023

Officers

Harry Tether, President
Katrina Wagner, Vice President
Richard Showalter, Treasurer
Betsy Boege, Secretary

Directors at Large

Eric Boyer*
Mary Doyle*
Joanna Henderson
Bruce Hutchinson
Carol Kinzler
Susan Lynn*
Robert Lyon
Julie Machen
Nancy Marashio*
Ginger Milord
John Peterman
Scott Rappeport
Pat Stewart
Jane VanBremen

**Ex-officio Member*

AIL Office Staff

Nina Tasi, Program Manager
Sarah Jenness, Program Assistant



AIL Committee Members 2022-2023

25th Anniversary

Katrina Wagner, Chair
Mary Doyle
Carol Emanuelson
Abby Hutchinson
Bruce Hutchinson
Carol Kinzler
Susan Lynn
Scott Rappeport
Pat Stewart
Harry Tether

Communications

John Peterman, Chair
Joan Eaton
Carol Kinzler
Susan Lynn
Deb Rucci
Pat Stewart
Janie Webster
Sherry Williams

Curriculum

Nancy Marashio, Chair
Sage Chase
David Click
Carol Emanuelson
Joanna Henderson
Kathleen Hunter
Julie Machen
Ginger Milord
Carolyn Rayno
Scott Rappeport
Pat Tivnan
Katrina Wagner

Finance

Richard Showalter, Chair
David Click
Bob Lyon
Thomas Paul

Governance

Carol Kinzler, Chair
Mary Doyle
Bruce Hutchinson
Nancy Marashio
Jane VanBremen
Katrina Wagner

Membership

Bruce Hutchinson, Chair
Tom Bartolino
Laura Beth Foster
Gail Goddard
Janet Miller Haines
Abigail Hutchinson
Julie Machen
Pat Stewart
Jane Walsh


Nominating

Jane VanBremen, Chair
Mary Doyle
Liz Meller
Susan Lynn
Bob Lyon




AIL Course Catalogs 2022-2023

ADVENTURES IN LEARNING
Summer 2022
Course Offerings



Registration Opens:
Wednesday, May 18, 2022 at Noon

Registration Closes:
Wednesday, June 8, 2022



ADVENTURES IN LEARNING
Fall 2022
Course Offerings




Registration Opens: Wednesday, August 10, 2022 at Noon
Registration Closes: Friday, September 2, 2022





 Colby-Sawyer College *Lifelong Education at Colby-Sawyer College*

Adventures in Learning
Winter 2023
Course Offerings




Registration Opens: Monday, November 21, 2022 at Noon
Registration Closes: Friday, December 9, 2022





 Colby-Sawyer College *Lifelong Education at Colby-Sawyer College*

Adventures in Learning
Spring 2023
Course Offerings



Registration Opens: Wednesday, March 8, 2023 at Noon
Registration Closes: Friday, March 31, 2023



 Colby-Sawyer College *Lifelong Education at Colby-Sawyer College*

President's Report

Adventures in Learning (AIL) is a lifelong learning institution serving the Kearsarge-Lake Sunapee region and supported by facilities and staff provided by Colby-Sawyer College (CSC).

With membership approaching 400 adults, AIL offers study leader-led courses during four seasonal periods, many of which occur in its Lethbridge Lodge classroom. From small seminar style courses to lecture and film series, AIL offers diverse opportunities to advance academic interests, engage with neighbors and make new friends. In addition, AIL offers learning and engagement outside the classroom including lunch time programs (Lunch and Learn), afternoon/evening programs, (Science Pub) and special lectures. AIL is proud and honored to have been named as the 2023 recipient of the Community Award by Colby-Sawyer College.

AIL was founded in 1998 and celebrated its 25th Anniversary this year with a variety of special programs and activities, culminating in a June 8th festive gathering at Wheeler Hall on the CSC campus. A 25th Anniversary campaign raised over \$80,000 that will be invested to enhance programs and facilities. New furniture for Lethbridge Lodge has been purchased with a portion of the campaign funding.

AIL is guided by its five component values: Excellence, Member Service, Community Engagement, Collaboration with Colby-Sawyer College and Financial Sustainability. At the present time, AIL is implementing some of the goals of Vision 2026, a five-year strategic plan. Priorities include: enhancing the presence of AIL in the Kearsarge-Lake Sunapee and CSC communities, supporting the recruitment and training efforts of the Curriculum Committee, and promoting training of study leaders and class participants to expand online course offerings.

AIL has adapted and evolved during its 25-year history. To meet the changing needs of the organization, a review and renewal of its by-laws was completed and two additional board meetings were added to the annual schedule (total of 6). Members have become more familiar with online messaging. The course catalog is now delivered online at a substantial cost savings. Following several years with no increase in membership or course fees, modest increases were added this year.

AIL is a volunteer organization. The lifeblood of AIL is talented and dynamic study leaders. AIL's lean staff works with study leaders, board and committee volunteers to deliver an outstanding lifelong learning program.

AIL's Program Manager, Nina Tasi, and her excellent Program Assistant Sarah Jenness deserve our thanks and praise for their work. We hope that you agree that AIL is an indispensable community asset.

Harry Tether, President

25th Anniversary Committee

The committee focused on four areas: programming, publicity, fundraising and celebration planning. We met beginning in Sept. 2022 and then monthly until our anniversary celebration on June 8, 2023.

Programming - In addition to our usual compelling course offerings each term, study leaders of popular courses from the past were tapped to reprise offerings in celebration of our 25th. A new series, Community Spotlight, was introduced by Carol Emanuelson. The five sessions offered showcased the experiences of people in our community in an effort to highlight community connections, AIL partnerships, and the experience of lifelong learning. We also returned to Woodcrest Village to offer our community enrichment program with a moving presentation by David Click that was well-attended by Woodcrest residents and community members. Field trips were also reintroduced. Members traveled to the Boston MFA to see the Hokusai Exhibit, and to Portsmouth, NH, for a delightful Gundalow sail.

Publicity - For all events, publicity was handled by the Communications Committee and the AIL office. This included designing our 25th anniversary logo and advertising in Horizons, Noteworthy News, The Intertown Record, and Daybreak. At the end of this 25th anniversary year, there are plans to compile a beautiful keepsake commemorative publication with photos and information about AIL's history and supporters.

Fundraising - in addition to some members of the full anniversary committee, Betsy Boege, Janet Miller Haines, Dick Showalter, and Jane VanBremen served in this fundraising subgroup. In 2021, an AIL task force prepared Vision 2026, a strategic plan charting a path for AIL's foreseeable future. A fundraising goal of \$50,000 was established to provide resources to advance the Vision 2026 goals: technology upgrades, presence in the Kearsarge-Lake Sunapee community, and classroom enhancements. Our planning strategy included preparing a case study/rationale that was shared with identified donors, writing appeal letters, and acknowledging gifts. We gained traction by having 100% participation of the AIL board in the campaign. Our original fundraising goal was later revised to \$80,000 and was exceeded as a result of generous gifts from members, friends, businesses and Colby-Sawyer College.

The Celebration - Wheeler Hall was beautifully decorated to celebrate AIL's past and toast its future. Approximately 140 members, donors and college staff attended. The New London Barn Playhouse's summer interns, "The Barnies," provided us with a taste of their singing and dancing talents. A beautiful photo retrospective, "AIL Through the Years," prepared by Joan Eaton and Maureen Rosen, brought back fond memories. Remarks by Colby-Sawyer College President Sue Stuebner and AIL President Harry Tether highlighted the close and mutually beneficial relationship between the two organizations. AIL Vice President Katrina Wagner thanked Harry for his dedicated service and then invited Hilary Cleveland (who first proposed the idea of AIL) to make a few remarks. A plaque was commissioned for the AIL classroom to honor AIL's Founding members: Charles Carey, Hilary Cleveland, Allan and Mary Doyle, Sue and Dick Eaton, Bob and Susie Gray, Julien and Pricilla LeBourgeois, Deniza and Dick Martin, Peter and Jean McKee, and Carolyn and Dick Sweetland.

Communications Committee Report

The first goal of the Communications Committee is to increase visibility of AIL in a broader geographic area. We have begun work on this goal by placing a sponsored notice in Daybreak three times a year announcing registration availability for fall, winter and spring courses. We belong to the Lake Sunapee Chamber of Commerce and plan to join the Kearsarge Chamber of Commerce.

These memberships allow us to place ads in area guides. Other ads will be placed in the *Andover Beacon* and the *Bradford Bridge*. We have the option to have a column every month in *The Intertown Record* and have placed ads and articles there. AIL continues to announce courses and events through advertising in *The Shopper*.

The 25th anniversary provided opportunities to highlight AIL and the campaign. We are working with the AIL office to produce a 25th anniversary commemorative publication which will be issued to members in early December.

Sherry Williams, vice chair, has been a tremendous help. She and Susan Lynn have had several very productive meetings with Nina and Sarah in the AIL office. Sherry has developed a calendar which has been a helpful guideline for the year's activities.

Another goal of Communications is to develop collaborative working relationships with other committees. We have begun this collaboration with the membership chair, which will enable our committee to better promote membership events.

Curriculum Committee Report

The Curriculum Committee response to the annual budget request established what resources we need in order to achieve certain objectives. Some of our requests are not new, such as technical support for every Zoom class, new furniture that would meet the needs of classroom set-ups required by different study leaders, and office technology to streamline processes such as course registration. New requests included in-depth study leader training on the Lethbridge audio-visual system and a new computer/smart board that would allow full use of the new monitor.

We struggled with points of tension about the appropriate balance between in person and online courses, leaning toward study leader and class participant preferences.

Our role in the AIL 25th anniversary celebration centered on selecting strong courses taught in the past and reprising them to include updates. In addition, we offered new anniversary-related courses such as “Four by Four: 25 Years Ago in Film” and the newly created “Community Spotlight,” a series celebrating contributions of all kinds by community members and organizations.

After an AIL board-appointed Task Force set updated priorities for AIL, the Curriculum Committee documented our steps on “the path to implementation.” That documentation included: a list of the thirty community partners we have been working with; the featuring of new study leaders by the Communications Committee in AIL publications; our core responsibilities of recruiting study leaders and serving as contact persons for them; the sharing of content, pedagogy, and the in-depth participation of our students among study leaders at each term’s orientation and wrap-up sessions; our intent to expand Task Force suggested evaluation beyond enrollment outcomes to quality and quantity outcomes; determining what metrics will be most useful; and expanding the number of Curriculum Committee members.

The center of our efforts remains focused on our core mission of academic programming which responds to AIL member evaluations from every course.

Finance Committee Report

Adventures in Learning continues its steady climb in membership and course enrollments following the adverse effects from the pandemic just two years ago. The AIL 25th anniversary celebration and capital campaign exceeded expectations resulting in a strong financial position at the close of the 2022-2023 year.

For fiscal year 2022-2023, AIL counted 413 members, slightly above our proposed budget. Course registrations over the course of the year came in at 882, again exceeding the proposed budget. Based on increased membership and unsolicited contributions, AIL operating income finished the fiscal year at \$76,053. Expenses for the year came in under budget at \$66,212. AIL made its annual contribution to Colby Sawyer College of \$15,000.

Complicating the effort to present a clear picture of the operating budget was the fundraising activities for AIL's 25th anniversary. Fundraising far exceeded our goal of \$50,000; by the end of June 2023 gifts to AIL were \$88,935 and continue to grow. Various expenses were incurred for fundraising including mailings, printing, and the celebration event in Wheeler Hall. AIL is dependent upon Colby-Sawyer College to provide a detailed general ledger of income and expenses which are the basis of AIL's financial analysis. However, the college does not segregate income and expenses related to ongoing operations and special fundraising events such as the capital campaign. Consequently, one-time expenses related to fundraising were reported as operating expenses for purposes of the AIL financials.

Expenses related to the capital campaign were included in AIL's operating expenses in the amount of \$5,660 through June 30th, 2023. Additional expenses related to fundraising will be reflected in the next fiscal year. The 25th anniversary celebration was a unique event with non-recurring income and expenses. The capital campaign was a fabulous success that has provided AIL with fiscal security and the ability to make key capital improvements benefitting members and instructors.

Due to the success of the capital campaign, AIL enjoys financial reserves at an unanticipated level. Going into fiscal year 2022-23 AIL maintained an operating reserve of \$39,961. Additional amounts due to fundraising have increased AIL's overall reserve to \$110,240 after accounting for AIL's gift to Colby-Sawyer.

AIL ends the 2022-2023 year in a strong financial position based on significant ongoing reserves, a highly successful capital campaign, and increased membership and course participation. The fiscal outlook for the coming year is optimistic as fundraising will continue through the end of the calendar year.

Governance Committee Report

In 2022-2023 the goals of the Governance Committee were to review and update the bylaws, establish committee charters, define board member roles and responsibilities, and address goal setting and an organizational assessment process.

The resulting by-law changes were approved by the Board in January, 2023.

Some of the changes included:

- Adding mention of the Executive Committee and board member roles and responsibilities. Both are backed-up with more expansive charters.
- Descriptions of the roles of the officers and the roles of the standing committees. Again, these are backed up by charters for each standing committee.
- The requirement for a Joint Planning Task Force was removed.
- Term limits were dropped for the standing committee members. However, committee chairs and members must still be elected to one-year and three-year terms, respectively.

Goal Setting and An Organizational Assessment Process

The need for assessment and evaluation was a primary reason for establishing a governance committee separate from the nominating committee. However, before putting an assessment process in place, a clear process for establishing goals is required. Committee members felt that an impediment to goal setting is simply a lack of time and established process.

Accordingly, our recommendation, which was accepted by the board, was to go to six board meetings per year. Furthermore, the Governance Committee recommended dedicating specific board meetings to certain key areas on a set schedule. This ensures that there is always time set aside for goal setting, evaluation, and financial review. This does not exclude additional agenda topics raised at the president's discretion, or time for each committee to provide updates. We proposed a possible calendar as follows, with the understanding that it is not a rigid template, but rather a means of giving a predictable rhythm to the year for planning purposes:

- September: Board organization, vision update, goal setting for the upcoming year
- November: Review of membership engagement
- January: Review of curriculum
- March: Board evaluation
- May: Finance review, set budget for following fiscal year
- July: Board retreat

The board asked the governance committee to take the lead in putting together a summer retreat, and this was accomplished in August.

Goal setting and an organizational assessment process is still a work in progress. This should be a focus of the committee in 2024, based on steps taken to meet the Vision Task Force goals.

Membership Committee Report

The priorities of the Membership Committee are (1) to encourage existing members to renew their membership annually; (2) to evaluate members' satisfaction with AIL and to invite their suggestions through phone calls and surveys; and (3) to promote AIL to potential new members through local media and word of mouth, working in collaboration with the Communications Committee.

At the July 2022 board meeting, the board proposed an increase in membership fees beginning with the 2023 spring membership special. This motion was approved unanimously by the board at the October 2022 board meeting, raising the spring special price to \$75, and the general membership annual fee to \$60.

Historically, new members have been attracted to AIL principally by the course and program offerings as advertised in *The Shopper*. These have included the spring membership special ad and term at-a-glance ads.

A new initiative implemented this year in an effort to better welcome new members was a New Member Coffee. This event was held in February 2023 in Galligan's Pub. All new members were sent an email invitation to the event, followed by phone calls from members of the committee to personally extend the invitation. It proved to be effective, resulting in new committee members, a greater understanding of the organization, and connections among those in attendance. This type of gathering for new members is strongly recommended moving forward.

The election of new officers was conducted electronically. An in-person member-only gathering was held at Wheeler Hall on June 8 in celebration of AIL's 25th anniversary.

Thanks to all of our AIL members for your support and to our study leaders, lecturers, committee and Board members, and the Colby-Sawyer community for a great year.

Nominating Committee Report

The Nominating Committee is responsible for the development of succession plans for the leadership of AIL, the recruitment of new board members and committee chairs from AIL's entire membership, annual nominations of qualified candidates for AIL officers, new and second term board members and committee chairs.

During 2022-2023, members of the Nominating Committee communicated with all committee chairs about the makeup of their committees. When committee chairs indicated they would like new members, we solicited candidates and referred them to respective committees. The New Member Coffee also proved to be a positive event in terms of seeking out new committee members. Having more of these new member events in the coming year should further aid us in finding people who would like to become more involved in AIL.

The following slate of Board Members and officers for 2023-24 was presented and unanimously approved at the May 5, 2023 Board Meeting. The slate was announced in the June *Noteworthy News* and AIL membership approved the slate by electronic vote. The officers were formally elected at the August 4 Board Meeting/Board Retreat.

Board Officers for a 1-year term:

Katrina Wagner, President
Carol Kinzler, Vice-President
Betsy Boege, Secretary
David Click, Treasurer

Board of Directors for a first 3-year term:

David Click
Carol Emanuelson
June Fichter
Janet Miller Haines
Susan Lynn

Board of Directors for a second 3-year term: Julie Machen

Committee Chairs for a one-year term:

David Click, Finance
Mary Doyle, Governance
Carol Emanuelson, Curriculum
Janet Miller Haines, Membership
Susan Lynn, Communications
Jane VanBremen, Nominating

Nominating Committee Report, Continued

AIL is grateful for the many contributions made by the following board members who are leaving the board due to completing their terms or by resignation:

- Joanna Henderson
- Bob Lyon
- Nancy Marashio
- Ginger Milord
- Richard Showalter
- Harry Tether

New Board Orientation

An orientation and luncheon for new board members was held at Carol Kinzler's home on June 19, 2023. Nominating, Governance and the AIL office coordinated the planning for the orientation and the preparation of an updated AIL Board Book.

Program Manager Report

This past year the AIL Office has seen a number of changes . . . all positive!

The office welcomed Sarah Jenness as the new Program Assistant in September, and in a blink, she began making the completion and launch of the new AIL website a reality! As a result, the goal to introduce the website to AIL and community members in January as part of AIL's 25th Anniversary celebration was achieved. Feedback from AIL members was positive and the AIL office continues to find ways of using the new website to support the organization and members.

Additionally, the office took over the production of the quarterly catalog and newsletter in-house. This change provided faster turnaround times for both publications, regardless of whether printed and mailed or offered online; greater flexibility in providing up-to-date information; and increased sustainability, all while reducing the cost of production of these two publications.

While the AIL office continued managing course offerings and programs such as Lunch & Learn and Science Pub, it also began managing and marketing a new program, Community Spotlight, giving community members the opportunity to share their story. This program, well-received by AIL and the greater Kearsarge-Lake Sunapee community, will continue in 2024 as it highlights the vast array of individuals that make up this special place.

The AIL office continues to work on introducing efficiencies in day-to-day operations. The creation of the AIL Google calendar assists officers, board members and committee chairs with scheduling meetings and determining opportunities for additional programming and community engagement. Additionally, we look forward to introducing a new registration platform in 2024 that will streamline course registration and membership renewal, improve accessibility to AIL courses and programming, and provide real time availability of information to the AIL community. The new platform will also reduce the amount of manual data entry by the office while providing data-driven insights needed as AIL looks towards the next 25 years.

I would like to express my deepest appreciation of the time and talent of my colleague Sarah Jenness. Working with her has been very satisfying and she is a wonderful addition to the AIL office. Not only does Sarah provide a pool of knowledge from her work experience, she also has brought another level of creativity that can be seen in much of AIL's marketing. I am excited to see what the next year will hold as we continue to work together in supporting AIL.

As always, Adventures in Learning could not exist without its members and volunteers. Formed by a group of forward-thinking individuals twenty-five years ago, AIL has stayed true to its mission " . . . to provide lifelong learning experiences for adults with an interest in the world of ideas and who wish to continue their intellectual growth in an informal setting." The contributions from everyone who is involved in AIL is the key to the organization's success. Please take the time to reflect on the many names listed at the end of this annual report. Without them, AIL could not exist. They are the heart of this organization and I am extremely grateful to them.

Nina Tasi, Program Manager

2022-2023 Business Donors

Thank you to the following local businesses that showed their support for Adventures in Learning through their generous contributions during the 2022-2023 fiscal year. We are proud to work alongside you in this vibrant community.



PO Box 67, 224 Main Street, New London, NH 03257
603-526-4116
info@bhgmilestone.com ~ www.bhgmilestone.com



STIFEL



OLD HAMPSHIRE DESIGNS, INC.
NEW LONDON NH 603.526.6945

2022-2023 Donors

Thanks to the following members, friends, and anonymous donors who contributed to Adventures in Learning during the 2022-2023 fiscal year. Your generous support of lifelong learning is greatly appreciated.

Anonymous	Morris Edwards	Nancy Kaplan	Vahan Sarkisian
John Adams	Carol Emanuelson	Karla Karash	Joyce Saturley
Roberta Adamson	June Fichter	Joan Katz	Ute Schurrath
Tracey Austin	Harriet Fingerroth	Jacqueline Keeshan	Deborah Seamans
Mary Ayers	Katharine Fischer	Christine Kellett	F. Augustus Seamans
David Bashaw	Dona Foerster	Mark Kellett	Stephen Seamans
Deborah Benjamin	Thomas Foerster	Carol Kinzler	Richard Segall
Jeanine Berger	Beverly Fonner	Yvonne Kun	Deirdre Segerson
John Berger	Richard Fonner	Mary Lazar	Richard Showalter
Sandra Besas	Robert Foose	Cornelia Leach	Frederick Sievert
Carol Biron	Virginia Foose	Dorene Lengyel	Susan Sievert
David Biss	John Ford	Susan Lynn	Leslie Smith
Edward Blanchard	Laura Beth Foster	Robert Lyon	Lois Smith
Elizabeth Boege	Lynn Gilbert	Julie Machen	Steven Solomon
Sheldon Boege	Elizabeth Giles	Nancy Marashio	Marcella Starkey
Judith Bohn	Gail Goddard	Margaretta Marsh	William Steel
Barbara Brown	William Hackmann	Beverly Marshall	William Sullivan
Judith Bruguiera	Janet Haines	Cynthia Marshall	Eugene Tappen
Bevan Buffum	Deborah Hall	Patricia Martin	Virginia Tappen
Paul Buffum	Frances Harris	Toby Mayman	Harry Tether
Carolyn Byrne	James Harrison	Vernon McIntire	William Tighe
John Canaday	Janice Harrison	Elizabeth Meller	Patricia Tivnan
Carey Family Foundation	Christina Helm	Virginia Milord	Jane VanBremen
Margaret Carley	G. William Helm	Diana Morris	Claire Vannatta
Betsy Cetron	Joanna Henderson	Robert Moser	Thomas Vannatta
Richard Chase	Betsy Horn	Lela Moses	Elizabeth Vesilind
Kathleen Christopher	Ralph Hough	Patricia Muchmore	Katrina Wagner
Martha Clark	Mary Lou Hoyt	Anne Nilsen	Jeffrey Wallace
David Click	Stephen Hoyt	Susan Norris	Anne Walsh
Verne Clow	Deborah Hunt	Timothy Norris	Harrison Wareham
Alison Coady	Derek Hunt	Robert Odell	Libby Webb
Gerald Coogan	Kathleen Hunter	Amy Pagnani	Janie Webster
Harte Crow	Abigail Hutchinson	Daniel Parish	Roger Wells
Janice Cundey	Bruce Hutchinson	Thomas Paul	Sandra Wells
Stanley Cundey	Barry Isaacs	Debra Perkins	Jane White
Rody Denise	Mollay Jallah	Phyllis Piotrow	Jeffrey White
Robert DiClerico	Marsha Johnson	Robin Powell	Michael Williams
Joan Doran	Barbara Jones	Elaine Robar	Sherry Williams
Joseph Doyle	Cynthia Jones	Arthur Rosen	David Wood
Mary Doyle	Theresa Joyce	Maureen Rosen	Donald Wright
Robert Dunn	Daniel Junius	Deborah Rucci	Michiko Yamaguchi
Thomas Ebert	Elizabeth Junius	Nancy Salmela	

2022-2023 Volunteers

In addition to the Officers and Board of Directors, AIL is grateful to the following volunteers whose generous contributions of their time and talents helped advance the mission of the organization. Thank you!

2022-23 Committee Members

Tom Bartolino
David Click
Sage Chase
Mary Doyle
Joan Eaton
Carol Emanuelson
Laura Beth Foster
Gail Goddard
Janet Miller Haines
Jan Harrison
Abby Hutchinson
Mary Lou Hoyt
Kathleen Hunter
Peg Keeler
Carol Kinzler
Mort Lynn
Susan Lynn
Bob Lyon
Julie Machen
Elizabeth Meller
Ginger Milord
Tom Paul
Carolyn Rayno
Deb Rucci
Leslie Smith
Whit Smith
Patricia Stewart
Pat Tivnan
Katrina Wagner
Jane Walsh
Janie Webster
Sherry Williams

2022-23 Study Leaders, Lecturers & Presenters

Jim Armbruster
Nick Baer
Bill Balsam
David Bashaw
Scott Biron
Larry Carle
Don Catino
Sage Chase
David Click
Larry Crocker
Bruce Cronin
Maria D'Aquino
Jeremy DeSilva
Bob DiClerico
Carol Emanuelson
Tom Farmen
John Ferries
June Fichter
Jay Fitzpatrick
Philip Freeman
Judy Hauk
Bill Hellerman
Bill Helm
Joanna Henderson
Tom Hull
Kathleen Hunter
Rick Hutchins
Mary Kronenwetter
Julie Machen
Nancy Marashio
Beverly Marshall
Lee Mayman
Anna Morris
Rebecca Ohler
Grae O'Toole

Sharon Rae Paquette
Debra Perkins
Jim Perkins
John Peterman
Scott Rappeport
Evan Roberts
Maureen Rosen
Susanna Schweizer
Dick Schwemm
Rick Stockwell
Gordon Terwilliger
Pat Tivnan
Sage Tokach
Dianalee Velie
Fran Wilson